

QUALITY ENVIRONMENTAL HEALTH AND SAFETY POLICY

The QEHS Policy of **QCTC** is to provide construction and maintenance services that comply with legislations and satisfy all customers' and other interested parties' expectations. The internal implemented procedures and techniques are fully compatible with the company's context and support its strategic direction through the achievement of the following goals:

- Promote the qualities and achievement of the company with the objective of attracting and expanding a client/project base, and encouraging a sense of pride and consistency in satisfaction of clients and workforce itself.
- Take every effort towards identifying all environmental aspects and impacts of our operation and ensuring that we meet our compliance obligations.
- Provision of safe and healthy workplace throughout all QCTC operations, ensuring compliance to all applicable Occupational Health and Safety laws and regulations.

In order to achieve the above, the company is committed to:

- Maintain a high profile in leading the quality, environmental, health and safety awareness strategy to ensure compliance with requirements.
- Consistently satisfy and support the clients' requirements.
- Prevent all types of pollution through establishing and implementing the necessary environmental programs.
- Set up the necessary quality, environmental, health and safety objectives which can improve internal systems.
- Comply with applicable environmental, health and safety legislation and other requirements to which the organization subscribes.
- Communicate the policy to all employees, interested parties and persons working for or on behalf of the organization.
- Identify and provide relevant training to its staff, and give them the opportunity to contribute to the continuous improvement of quality, environmental, health and safety management systems.
- Preservation of the world's natural resources and to society of which we are a part in terms of any environmental impact resulting from our processes.
- Implement progressive health and safety practices that apply risk management and safety principles to our operations.
- Consult and involve all employees including workers on matters affecting their health and safety.
- Prevention of injury and ill-health through provision of safe work environment, equipment, materials and machineries.
- Eliminate hazard and reduce OH&S risks.
- Continually improve the QEHS Management Systems.

Accordingly, we continue to promote the already established learning culture, which encourages everyone to develop their levels of competence and to be recognized as a truly Investor in People throughout Qatar.

All managers will, by direction and example, ensure that this policy is communicated, understood, implemented, reviewed and maintained throughout our organization and reviewed periodically to ensure that it remains relevant and appropriate to the organization.

This requires the total involvement and commitment of every employee in the organization and support by all management in meeting the requirements of our Quality, Environment, Health and Safety Management System according to ISO9001: 2015, ISO14001:2015 and ISO45001:2018 together with all Legislation and Codes of Practice relevant to our industry.

Signature:

Bilal M. El-Yamak
General Manager

Dated: May 2024

